



Andy Beshear  
GOVERNOR

## TRANSPORTATION CABINET

200 Mero Street  
Frankfort, Kentucky 40601

Jim Gray  
SECRETARY

September 16, 2025

CALL NO. 117  
CONTRACT ID NO. 252989  
ADDENDUM # 1

Subject: Mason County, BRZ 0681 (036)  
Letting September 25, 2025

(1) Revised - OHIO Heavy Wage Rates - Pages 134-172 of 174

Proposal revisions are available at <http://transportation.ky.gov/Construction-Procurement/>.

If you have any questions, please contact us at 502-564-3500.

Sincerely,

A handwritten signature in black ink that reads "Rachel Mills". The signature is written in a cursive, flowing style.

Rachel Mills, P.E.  
Director  
Division of Construction Procurement

RM:mr  
Enclosures

"General Decision Number: OH20250001 09/12/2025

Superseded General Decision Number: OH20240001

State: Ohio

Construction Types: Heavy and Highway

Counties: Ohio Statewide.

Heavy and Highway Construction Projects

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

|                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                      |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: | <ul style="list-style-type: none"><li>. Executive Order 14026 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.</li></ul>  |
| If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:         | <ul style="list-style-type: none"><li>. Executive Order 13658 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.</li></ul> |

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

| Modification Number | Publication Date |
|---------------------|------------------|
| 0                   | 01/03/2025       |
| 1                   | 02/07/2025       |
| 2                   | 02/14/2025       |

|                |    |            |
|----------------|----|------------|
| MASON COUNTY   |    |            |
| BRZ 0681 (036) | 3  | 02/28/2025 |
|                | 4  | 03/07/2025 |
|                | 5  | 03/14/2025 |
|                | 6  | 04/25/2025 |
|                | 7  | 05/02/2025 |
|                | 8  | 05/09/2025 |
|                | 9  | 05/16/2025 |
|                | 10 | 05/30/2025 |
|                | 11 | 06/06/2025 |
|                | 12 | 06/27/2025 |
|                | 13 | 07/11/2025 |
|                | 14 | 07/18/2025 |
|                | 15 | 07/25/2025 |
|                | 16 | 08/08/2025 |
|                | 17 | 08/15/2025 |
|                | 18 | 09/05/2025 |
|                | 19 | 09/12/2025 |

BROH0001-001 06/01/2024

DEFIANCE, FULTON (Excluding Fulton, Amboy & Swan Creek Townships), HENRY (Excluding Monroe, Bartlow, Liberty, Washington, Richfield, Marion, Damascus & Townships & that part of Harrison Township outside corporate limits of city of Napoleon), PAULDING, PUTNAM and WILLIAMS COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 33.39 | 20.06   |

BROH0001-004 06/01/2023

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 32.40 | 19.30   |

BROH0003-002 06/01/2024

FULTON (Townships of Amboy, Swan Creek & Fulton), HENRY (Townships of Washington, Damascus, Richfield, Bartlow, Liberty, Harrison, Monroe, & Marion), LUCAS and WOOD (Townships of Perrysburg, Ross, Lake, Troy, Freedom, Montgomery, Webster, Center, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson & Grand Rapids) COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 33.39 | 20.06   |

BROH0005-003 06/01/2020

CUYAHOGA, LORAIN & MEDINA (Hinckley, Granger, Brunswick, Liverpool, Montville, York, Homer, Harrisville, Chatham, Litchfield & Spencer Townships and the city of Medina)

|                        | Rates    | Fringes |
|------------------------|----------|---------|
| BRICKLAYER             |          |         |
| BRICKLAYERS; CAULKERS; |          |         |
| CLEANERS; POINTERS; &  |          |         |
| STONEMASONS.....       | \$ 36.64 | 17.13   |
| SANDBLASTERS.....      | \$ 36.39 | 17.13   |

|                           |          |       |
|---------------------------|----------|-------|
| SEWER BRICKLAYERS & STACK |          |       |
| BUILDERS.....             | \$ 36.64 | 17.13 |
| SWING SCAFFOLDS.....      | \$ 37.14 | 17.13 |

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BROH0006-005 06/01/2024

CARROLL, COLUMBIANA (Knox, Butler, West & Hanover Townships),  
STARK & TUSCARAWAS

|                             |          |         |
|-----------------------------|----------|---------|
|                             | Rates    | Fringes |
| Bricklayer, Stonemason..... | \$ 33.39 | 20.06   |

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BROH0007-002 06/01/2024

LAWRENCE

|                             |          |         |
|-----------------------------|----------|---------|
|                             | Rates    | Fringes |
| Bricklayer, Stonemason..... | \$ 33.39 | 20.06   |

-----  
BROH0007-005 06/01/2023

PORTAGE & SUMMIT

|                 |          |         |
|-----------------|----------|---------|
|                 | Rates    | Fringes |
| BRICKLAYER..... | \$ 32.40 | 19.30   |

-----  
BROH0007-010 06/01/2024

PORTAGE & SUMMIT

|                    |          |         |
|--------------------|----------|---------|
|                    | Rates    | Fringes |
| MASON - STONE..... | \$ 33.39 | 20.06   |

-----  
BROH0008-001 06/01/2024

COLUMBIANA (Salem, Perry, Fairfield, Center, Elk Run,  
Middleton, & Unity Townships and the city of New Waterford),  
MAHONING & TRUMBULL

|                 |          |         |
|-----------------|----------|---------|
|                 | Rates    | Fringes |
| BRICKLAYER..... | \$ 33.39 | 20.06   |

-----  
BROH0009-002 06/01/2024

BELMONT & MONROE COUNTIES and the Townships of Warren & Mt.  
Pleasant and the Village of Dillonvale in JEFFERSON COUNTY

|                             |          |         |
|-----------------------------|----------|---------|
|                             | Rates    | Fringes |
| Bricklayer, Stonemason..... | \$ 33.39 | 20.06   |
| Refractory.....             | \$ 31.45 | 19.01   |

-----  
BROH0010-002 06/01/2024

COLUMBIANA (St. Clair, Madison, Wayne, Franklin, Washington,  
Yellow Creek & Liverpool Townships) & JEFFERSON (Brush Creek &  
Saline Townships)

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 33.39 | 20.06   |
| -----                       |          |         |
| BROH0014-002 06/01/2024     |          |         |

HARRISON & JEFFERSON (Except Mt. Pleasant, Warren, Brush Creek,  
Saline & Salineville Townships & the Village of Dillonvale)

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 33.39 | 20.06   |
| -----                       |          |         |
| BROH0016-002 06/01/2023     |          |         |

ASHTABULA, GEAUGA, and LAKE COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 32.40 | 19.30   |
| -----                       |          |         |
| BROH0018-002 06/01/2024     |          |         |

BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE (Gasper, Dixon,  
Israel, Lanier, Somers & Gratis Townships) & WARREN COUNTIES:

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 33.39 | 20.06   |
| -----                       |          |         |
| BROH0022-004 06/01/2024     |          |         |

CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HIGHLAND, LOGAN,  
MIAMI, MONTGOMERY, PREBLE (Jackson, Monroe, Harrison, Twin,  
Jefferson & Washington Townships) and SHELBY COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 33.39 | 20.06   |
| -----                       |          |         |
| BROH0032-001 06/01/2024     |          |         |

GALLIA & MEIGS

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 33.39 | 20.06   |
| -----                       |          |         |
| BROH0035-002 06/01/2024     |          |         |

ALLEN, AUGLAIZE, MERCER and VAN WERT COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 33.39 | 20.06   |
| -----                       |          |         |
| BROH0039-002 06/01/2024     |          |         |

ADAMS & SCIOTO

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 33.39 | 20.06   |
| -----                       |          |         |
| BROH0040-003 06/01/2024     |          |         |

ASHLAND, CRAWFORD, HARDIN, HOLMES, MARION, MORROW, RICHLAND,  
WAYNE and WYANDOT (Except Crawford, Ridge, Richland & Tymochtee  
Townships) COUNTIES

|                                                                                                                                                                                                                                                                                                                                                                            | Rates    | Fringes |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| Bricklayer, Stonemason.....                                                                                                                                                                                                                                                                                                                                                | \$ 33.39 | 20.06   |
| FOOTNOTE: Layout Man and Sawman rate: \$1.00 per hour above<br>journeyman rate.<br>Free standing stack work ground level to top of stack;<br>Sandblasting and laying of carbon masonry material in swing<br>stage and/or scaffold; Ramming and spading of plastics and<br>gunniting: \$1.50 per hour above journeyman rate.<br>""Hot"" work: \$2.50 above journeyman rate. |          |         |
| -----                                                                                                                                                                                                                                                                                                                                                                      |          |         |
| BROH0044-002 06/01/2024                                                                                                                                                                                                                                                                                                                                                    |          |         |

|                                                                                                                                                                                                  | Rates    | Fringes |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| Bricklayer, Stonemason<br>COSHOCOTON, FAIRFIELD,<br>GUERNSEY, HOCKING, KNOX,<br>KICKING, MORGAN,<br>MUSKINGUM, NOBLE (Beaver,<br>Buffalo, Seneca & Wayne<br>Townships) & PERRY<br>COUNTIES:..... | \$ 33.39 | 20.06   |
| -----                                                                                                                                                                                            |          |         |
| BROH0045-002 06/01/2023                                                                                                                                                                          |          |         |

FAYETTE, JACKSON, PIKE, ROSS and VINTON COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 35.39 | 17.47   |
| -----                       |          |         |
| BROH0046-002 06/01/2024     |          |         |

ERIE, HANCOCK, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry &  
Bloom Townships) and WYANDOT (Tymochtee, Crawford, Ridge &  
Richland Townships) COUNTIES & the Islands of Lake Erie north  
of Sandusky

|                                                                                                                                                                                                                                                                                                                                                                            | Rates    | Fringes |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| Bricklayer, Stonemason.....                                                                                                                                                                                                                                                                                                                                                | \$ 33.39 | 20.06   |
| FOOTNOTE: Layout Man and Sawman rate: \$1.00 per hour above<br>journeyman rate.<br>Free standing stack work ground level to top of stack;<br>Sandblasting and laying of carbon masonry material in swing<br>stage and/or scaffold; Ramming and spading of plastics and<br>gunniting: \$1.50 per hour above journeyman rate.<br>""Hot"" work: \$2.50 above journeyman rate. |          |         |

BROH0052-001 06/01/2024

ATHENS COUNTY

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 33.39 | 20.06   |

BROH0052-003 06/01/2024

NOBLE (Brookfield, Noble, Center, Sharon, Olive, Enoch, Stock, Jackson, Jefferson & Elk Townships) and WASHINGTON COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 33.39 | 20.06   |

BROH0055-003 06/01/2024

DELAWARE, FRANKLIN, MADISON, PICKAWAY and UNION COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 33.39 | 20.06   |

CARP0002-024 05/01/2025

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY & WARREN

|                                | Rates    | Fringes |
|--------------------------------|----------|---------|
| Carpenter & Piledrivermen..... | \$ 35.94 | 23.59   |
| Diver.....                     | \$ 40.58 | 9.69    |

CARP0171-001 05/01/2025

MAHONING & TRUMBULL

|                | Rates    | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 33.19 | 25.02   |

CARP0171-002 05/01/2025

BELMONT, COLUMBIANA, HARRISON, JEFFERSON & MONROE

|                | Rates    | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 32.50 | 26.19   |

CARP0200-002 05/01/2025

ADAMS, ATHENS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON and WASHINGTON COUNTIES

|                    |          |       |
|--------------------|----------|-------|
| CARPENTER.....     | \$ 35.94 | 23.59 |
| Diver.....         | \$ 39.41 | 10.40 |
| PILEDRIVERMAN..... | \$ 35.94 | 23.59 |

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CARP0285-001 05/01/2025

CARROLL, STARK, TUSCARAWAS and WAYNE

|                |          |         |
|----------------|----------|---------|
|                | Rates    | Fringes |
| CARPENTER..... | \$ 34.07 | 24.28   |

-----  
CARP0285-002 05/01/2025

COSHOCTON, HOLMES, KNOX & MORROW

|                |          |         |
|----------------|----------|---------|
|                | Rates    | Fringes |
| CARPENTER..... | \$ 33.38 | 24.69   |

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CARP0285-008 05/01/2025

MEDINA, PORTAGE & SUMMIT

|                |          |         |
|----------------|----------|---------|
|                | Rates    | Fringes |
| CARPENTER..... | \$ 37.18 | 25.07   |

-----  
CARP0351-005 05/01/2025

LUCAS & WOOD

|                |          |         |
|----------------|----------|---------|
|                | Rates    | Fringes |
| CARPENTER..... | \$ 35.44 | 27.56   |

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CARP0351-006 05/01/2025

|                                                                                        |          |         |
|----------------------------------------------------------------------------------------|----------|---------|
|                                                                                        | Rates    | Fringes |
| CARPENTER<br>DEFIANCE, FULTON, HANCOCK,<br>HENRY, PAULDING & WILLIAMS<br>COUNTIES..... | \$ 32.05 | 26.13   |

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CARP0372-002 05/01/2025

ALLEN, AUGLAIZE, HARDIN, MERCER, PUTNAM & VAN WERT

|                |          |         |
|----------------|----------|---------|
|                | Rates    | Fringes |
| CARPENTER..... | \$ 31.80 | 26.33   |

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CARP0435-005 05/01/2025

ASHTABULA, CUYAHOGA, GEAUGA & LAKE

|                |          |         |
|----------------|----------|---------|
|                | Rates    | Fringes |
| CARPENTER..... | \$ 38.57 | 24.64   |

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CARP0735-001 05/01/2025

ASHLAND, HURON & RICHLAND

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CARPENTER.....          | \$ 34.67 | 23.57   |
| -----                   |          |         |
| CARP0735-002 05/01/2025 |          |         |

LORAIN

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CARPENTER.....          | \$ 38.42 | 24.01   |
| -----                   |          |         |
| CARP0735-004 05/01/2025 |          |         |

ERIE

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CARPENTER.....          | \$ 36.71 | 24.14   |
| -----                   |          |         |
| CARP0744-001 05/01/2025 |          |         |

CRAWFORD, OTTAWA, SANDUSKY, SENECA & WYANDOT

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CARPENTER.....          | \$ 33.74 | 27.05   |
| -----                   |          |         |
| CARP1090-002 05/01/2025 |          |         |

ALLEN, AUGLAIZE, HARDIN, MERCER, PUTNAM, VAN WERT & WYANDOT

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| Piledrivermen & Diver's Tender... | \$ 35.94 | 28.39   |
| -----                             |          |         |
| DIVERS - \$250.00 per day         |          |         |
| -----                             |          |         |
| CARP1090-003 05/01/2025           |          |         |

BELMONT, HARRISON, & MONROE

|                                | Rates    | Fringes |
|--------------------------------|----------|---------|
| Diver, Wet.....                | \$ 58.52 | 24.91   |
| Piledrivermen; Diver, Dry..... | \$ 39.01 | 24.91   |
| -----                          |          |         |
| CARP1090-004 05/01/2025        |          |         |

CARROLL, STARK, TUSCARAWAS & WAYNE

|                                | Rates    | Fringes |
|--------------------------------|----------|---------|
| Diver, Wet.....                | \$ 49.82 | 25.40   |
| Piledrivermen; Diver, Dry..... | \$ 33.21 | 25.40   |
| -----                          |          |         |
| CARP1090-005 05/01/2025        |          |         |

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE,  
LORAIN, MEDINA, PORTAGE, RICHLAND & SUMMIT

| Rates | Fringes |
|-------|---------|
|-------|---------|

|                                |          |       |
|--------------------------------|----------|-------|
| Diver, Wet.....                | \$ 54.51 | 27.50 |
| Piledrivermen; Diver, Dry..... | \$ 36.34 | 27.50 |

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CARP1090-006 05/01/2025

COSHOCTON, HOLMES, KNOX & MORROW

|                                | Rates    | Fringes |
|--------------------------------|----------|---------|
| Diver, Wet.....                | \$ 54.36 | 22.54   |
| Piledrivermen; Diver, Dry..... | \$ 36.24 | 22.54   |

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CARP1090-007 05/01/2025

MAHONING & TRUMBULL

|                                | Rates    | Fringes |
|--------------------------------|----------|---------|
| Diver, Wet.....                | \$ 50.85 | 24.82   |
| Piledrivermen; Diver, Dry..... | \$ 33.90 | 24.82   |

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CARP1090-008 05/01/2025

COLUMBIANA & JEFFERSON

|                    | Rates    | Fringes |
|--------------------|----------|---------|
| PILEDRIVERMAN..... | \$ 39.01 | 24.91   |

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CARP1090-009 05/01/2025

CRAWFORD, DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA,  
PAULDING, SANDUSKY, SENECA, WILLIAMS & WOOD

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| Piledrivermen & Diver's Tender... | \$ 37.98 | 28.63   |

DIVERS - \$250.00 per day

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ELEC0008-002 05/27/2024

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING,  
PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD

|                    | Rates    | Fringes    |
|--------------------|----------|------------|
| CABLE SPLICER..... | \$ 38.98 | 18.96      |
| ELECTRICIAN.....   | \$ 48.40 | 4.5%+23.06 |

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ELEC0032-003 06/01/2025

ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY, VAN WERT &  
WYANDOT (Crawford, Jackson, Marseilles, Mifflin, Ridgeland,  
Ridge & Salem Townships)

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 39.17 | 23.60   |

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ELEC0038-002 04/28/2025

CUYAHOGA, GEAUGA (Bainbridge, Chester & Russell Townships) &  
LORAIN (Columbia Township)

|                                            | Rates    | Fringes |
|--------------------------------------------|----------|---------|
| ELECTRICIAN                                |          |         |
| Excluding Sound & Communications Work..... | \$ 46.63 | 24.92   |

FOOTNOTES;  
a. 6 Paid Holidays: New Year's Day; Memorial Day; July 4th; Labor Day; Thanksgiving Day; & Christmas Day  
b. 1 week's paid vacation for 1 year's service; 2 weeks' paid vacation for 2 or more years' service

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ELEC0038-008 04/28/2025

CUYAHOGA, GEAUGA (Bainbridge, Chester & Russell Townships) &  
LORAIN (Columbia Township)

|                                  | Rates    | Fringes |
|----------------------------------|----------|---------|
| Sound & Communication Technician |          |         |
| Communications Technician...     | \$ 34.30 | 14.95   |
| Installer Technician.....        | \$ 33.05 | 14.91   |

FOOTNOTES;  
a. 6 Paid Holidays: New Year's Day; Memorial Day; July 4th; Labor Day; Thanksgiving Day; & Christmas Day  
b. 1 week's paid vacation for 1 year's service; 2 weeks' paid vacation for 2 or more years' service

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ELEC0064-003 11/25/2024

COLUMBIANA (Butler, Fairfield, Perry, Salem & Unity Townships)  
MAHONING (Austintown, Beaver, Berlin, Boardman, Canfield, Ellsworth, Coitsville, Goshen, Green, Jackson, Poland, Springfield & Youngstown Townships), & TRUMBULL (Hubbard & Liberty Townships)

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 39.80 | 21.03   |

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ELEC0071-005 01/06/2025

ASHTABULA, CUYAHOGA, GEAUGA, LAKE & LORAIN

|                                                   | Rates    | Fringes  |
|---------------------------------------------------|----------|----------|
| LINE CONSTRUCTION: Equipment Operator             |          |          |
| DOT/Traffic Signal & Highway Lighting Projects... | \$ 39.97 | 27%+8.00 |
| Municipal Power/Transit Projects.....             | \$ 49.46 | 27%+8.25 |
| LINE CONSTRUCTION: Groundman                      |          |          |
| DOT/Traffic Signal & Highway Lighting Projects... | \$ 31.10 | 27%+8.00 |

|                                                   |          |          |
|---------------------------------------------------|----------|----------|
| Municipal Power/Transit Projects.....             | \$ 38.47 | 27%+8.25 |
| LINE CONSTRUCTION:                                |          |          |
| Linemen/Cable Splicer                             |          |          |
| DOT/Traffic Signal & Highway Lighting Projects... | \$ 43.89 | 27%+8.00 |
| Municipal Power/Transit Projects.....             | \$ 54.96 | 27%+8.25 |

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ELEC0071-010 01/06/2025

Statewide

|                              |          |          |
|------------------------------|----------|----------|
|                              | Rates    | Fringes  |
| Line Construction            |          |          |
| Equipment Operator.....      | \$ 40.44 | 4%+16.09 |
| Groundman.....               | \$ 29.07 | 4%+13.81 |
| Lineman & Cable Splicers.... | \$ 46.02 | 4%+17.20 |

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ELEC0082-002 12/02/2024

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE & WARREN  
(Wayne, Clear Creek & Franklin Townships)

|                  |          |         |
|------------------|----------|---------|
|                  | Rates    | Fringes |
| ELECTRICIAN..... | \$ 38.00 | 22.49   |

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\* ELEC0082-006 11/25/2024

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE & WARREN  
(Wayne, Clear Creek & Franklin Townships)

|                                  |             |         |
|----------------------------------|-------------|---------|
|                                  | Rates       | Fringes |
| Sound & Communication Technician |             |         |
| Cable Puller.....                | \$ 13.85 ** | 5.30    |
| Installer/Technician.....        | \$ 27.70    | 15.71   |

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ELEC0129-003 02/24/2025

LORAIN (Except Columbia Township) & MEDINA (Litchfield & Liverpool Townships)

|                  |          |         |
|------------------|----------|---------|
|                  | Rates    | Fringes |
| ELECTRICIAN..... | \$ 42.95 | 18.81   |

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ELEC0129-004 02/24/2025

ERIE & HURON (Lyme, Ridgefield, Norwalk, Townsend, Wakeman, Sherman, Peru, Bronson, Hartland, Clarksfield, Norwich, Greenfield, Fairfield, Fitchville & New London Townships)

|                  |          |         |
|------------------|----------|---------|
|                  | Rates    | Fringes |
| ELECTRICIAN..... | \$ 42.95 | 18.81   |

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ELEC0141-003 06/02/2025

BELMONT COUNTY

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CABLE SPLICER.....      | \$ 42.94 | 27.74   |
| ELECTRICIAN.....        | \$ 39.25 | 31.23   |
| -----                   |          |         |
| ELEC0212-003 11/26/2018 |          |         |

BROWN, CLERMONT & HAMILTON

|                                          | Rates    | Fringes |
|------------------------------------------|----------|---------|
| Sound & Communication<br>Technician..... | \$ 24.35 | 10.99   |
| -----                                    |          |         |
| ELEC0212-005 06/02/2025                  |          |         |

BROWN, CLERMONT, and HAMILTON COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN.....        | \$ 38.05 | 22.97   |
| -----                   |          |         |
| ELEC0245-001 08/26/2024 |          |         |

ALLEN, HARDIN, VAN WERT & WYANDOT (Crawford, Jackson,  
Marseilles, Mifflin, Richland, Ridge & Salem Townships)

|                             | Rates    | Fringes  |
|-----------------------------|----------|----------|
| Line Construction           |          |          |
| Equipment Operator.....     | \$ 32.95 | 28%+7.85 |
| Groundman Truck Driver..... | \$ 20.59 | 28%+7.85 |
| Lineman.....                | \$ 47.07 | 28%+7.85 |

FOOTNOTE: a. Half day's Paid Holiday: The last 4 hours of  
the workday prior to Christmas or New Year's Day

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ELEC0245-003 01/01/2025

DEFIANCE, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA,  
PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, and WOOD COUNTIES

|                                              | Rates    | Fringes  |
|----------------------------------------------|----------|----------|
| Line Construction                            |          |          |
| Cable Splicer.....                           | \$ 53.90 | 8.10+28% |
| Groundman/Truck Driver.....                  | \$ 20.51 | 8.10+28% |
| Heli-arc Welding.....                        | \$ 47.17 | 8.10+28% |
| Lineman.....                                 | \$ 46.87 | 8.10+28% |
| Operator - Class 1.....                      | \$ 37.50 | 8.10+28% |
| Operator - Class 2.....                      | \$ 32.81 | 8.10+28% |
| Traffic Signal & Lighting<br>Technician..... | \$ 42.18 | 8.10+28% |

FOOTNOTE: a. 6 Observed Holidays: New Year's Day; Memorial  
Day; Independence Day; Labor Day; Thanksgiving Day; &  
Christmas Day. Employees who work on a holiday shall be  
paid at a rate of double their applicable classified  
straight-time rates for the work performed on such holiday.

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ELEC0245-004 01/01/2025

ERIE COUNTY

|                             | Rates    | Fringes  |
|-----------------------------|----------|----------|
| Line Construction           |          |          |
| Cable Splicer.....          | \$ 53.90 | 28%+8.10 |
| Groundman/Truck Driver..... | \$ 20.51 | 28%+8.10 |
| Lineman.....                | \$ 46.87 | 28%+8.10 |
| Operator - Class 1.....     | \$ 37.50 | 28%+8.10 |
| Operator - Class 2.....     | \$ 32.81 | 28%+8.10 |

FOOTNOTE: a. 6 Observed Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; & Christmas Day. Employees who work on a holiday shall be paid at a rate of double their applicable classified straight-time rates for the work performed on such holiday.

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ELEC0246-001 10/28/2024

Carroll, Columbiana, Harrison and Jefferson Counties in Ohio; Brooke and Hancock Counties in West Virginia.

|                  | Rates    | Fringes      |
|------------------|----------|--------------|
| ELECTRICIAN..... | \$ 44.00 | 30.38%+24.31 |

FOOTNOTE: a. 1 1/2 Paid Holidays: The last scheduled workday prior to Christmas & 4 hours on Good Friday.

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ELEC0306-005 05/27/2024

MEDINA (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield & York Townships), PORTAGE (Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro & Suffield Townships), SUMMIT & WAYNE (Baughman, Canaan, Chester, Chippewa, Congress, Green, Milton, & Wayne Townships)

|                    | Rates    | Fringes |
|--------------------|----------|---------|
| CABLE SPLICER..... | \$ 46.81 | 20.95   |
| ELECTRICIAN.....   | \$ 42.55 | 20.95   |

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ELEC0317-002 06/02/2025

GALLIA & LAWRENCE

|                    | Rates    | Fringes |
|--------------------|----------|---------|
| CABLE SPLICER..... | \$ 32.68 | 18.13   |
| ELECTRICIAN.....   | \$ 41.15 | 29.35   |

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ELEC0540-005 06/30/2025

CARROLL (Northern half, including Fox, Harrison, Rose & Washington Townships), COLUMBIANA (Knox Township), HOLMES,

MAHONING (Smith Township), STARK, TUSCARAWAS (North of Auburn, Clay, Rush & York Townships), and WAYNE (South of Baughman, Chester, Green & Wayne Townships) COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN.....        | \$ 39.86 | 29.19   |
| -----                   |          |         |
| ELEC0573-003 06/01/2025 |          |         |

ASHTABULA (Colebrook, Wayne, Williamsfield, Orwell & Windsor Townships), GEAUGA (Auburn, Middlefield, Parkman & Troy Townships), MAHONING (Milton Township), PORTAGE (Charlestown, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris & Windham Townships), and TRUMBULL (Except Liberty & Hubbard Townships)

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN.....        | \$ 42.20 | 23.37   |
| -----                   |          |         |
| ELEC0575-001 05/29/2023 |          |         |

ADAMS, FAYETTE, HIGHLAND, HOCKING, JACKSON (Bloomfield, Franklin, Hamilton, Jefferson, Lick, Madison, Scioto, Coal, Jackson, Liberty, Milton & Washington Townships), PICKAWAY (Deer Creek, Perry, Pickaway, Salt Creek & Wayne Townships), PIKE (Beaver, Benton, Jackson, Mifflin, Pebble, PeePee, Perry, Seal, Camp Creek, Newton, Scioto, Sunfish, Union & Marion Townships), ROSS, SCIOTO & VINTON (Clinton, Eagle, Elk, Harrison, Jackson, Richland & Swan Townships)

|                           | Rates    | Fringes |
|---------------------------|----------|---------|
| ELECTRICIAN.....          | \$ 37.00 | 22.26   |
| -----                     |          |         |
| * ELEC0648-001 09/01/2025 |          |         |

BUTLER and WARREN COUNTIES (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union & Washington Townships)

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CABLE SPLICER.....      | \$ 30.50 | 18.23   |
| ELECTRICIAN.....        | \$ 38.00 | 24.162  |
| -----                   |          |         |
| ELEC0673-004 12/30/2024 |          |         |

ASHTABULA (Excluding Orwell, Colebrook, Williamsfield, Wayne & Windsor Townships), GEAUGA (Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury & Thompson Townships) and LAKE COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CABLE SPLICER.....      | \$ 33.81 | 21.47   |
| ELECTRICIAN.....        | \$ 39.47 | 24.02   |
| -----                   |          |         |
| ELEC0683-002 05/27/2024 |          |         |

CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON,

MASON COUNTY  
 BRZ 0681-003

PICKAWAY (Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenberg, Scioto, Walnut & Washington Townships), and UNION COUNTIES

|                    | Rates    | Fringes |
|--------------------|----------|---------|
| CABLE SPLICER..... | \$ 41.50 | 24.19   |
| ELECTRICIAN.....   | \$ 40.50 | 25.20   |

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 ELEC0688-003 05/30/2022

ASHLAND, CRAWFORD, HURON (Richmond, New Haven, Ripley & Greenwich Townships), KNOX (Liberty, Clinton, Union, Howard, Monroe, Middleberry, Morris, Wayne, Berlin, Pike, Brown & Jefferson Townships), MARION, MORROW, RICHLAND and WYANDOT (Sycamore, Crane, Eden, Pitt, Antrim & Tymochtee Townships) COUNTIES

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 32.30 | 21.83   |

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 ELEC0972-002 06/01/2024

ATHENS, MEIGS, MONROE, MORGAN, NOBLE, VINTON (Brown, Knox, Madison, Vinton & Wilkesville Townships), and WASHINGTON COUNTIES

|                    | Rates    | Fringes |
|--------------------|----------|---------|
| CABLE SPLICER..... | \$ 40.25 | 33.33   |
| ELECTRICIAN.....   | \$ 40.00 | 33.32   |

-----  
 ELEC1105-001 05/27/2024

COSHOCTON, GUERNSEY, KNOX (Jackson, Clay, Morgan, Miller, Milford, Hilliar, Butler, Harrison, Pleasant & College Townships), LICKING, MUSKINGUM, PERRY, and TUSCARAWAS (Auburn, York, Clay, Jefferson, Rush, Oxford, Washington, Salem, Perry & Bucks Townships) COUNTIES

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 39.60 | 24.41   |

-----  
 ENGI0018-003 05/01/2024

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, and SUMMIT COUNTIES

|                          | Rates    | Fringes |
|--------------------------|----------|---------|
| POWER EQUIPMENT OPERATOR |          |         |
| GROUP 1.....             | \$ 45.63 | 16.41   |
| GROUP 2.....             | \$ 45.53 | 16.41   |
| GROUP 3.....             | \$ 44.49 | 16.41   |
| GROUP 4.....             | \$ 43.27 | 16.41   |
| GROUP 5.....             | \$ 37.98 | 16.41   |
| GROUP 6.....             | \$ 46.63 | 16.41   |
| GROUP 7.....             | \$ 46.63 | 16.41   |

## OPERATING ENGINEER CLASSIFICATIONS

GROUP 1 - Air Compressor on Steel Erection; Barrier Moving Machine; Boiler Operator on Compressor or Generator when mounted on a Rig; Cableway; Combination Concrete Mixer & Tower; Concrete Plant (over 4 yd. Capacity); Concrete Pump; Crane (All Types, Including Boom Truck, Cherry Picker); Crane-Compact, Track or Rubber over 4,000 lbs. capacity; Cranes-Self Erecting, Stationary, Track or Truck (All Configurations); Derrick; Dragline; Dredge (Dipper, Clam or Suction); Elevating Grader or Euclid Loader; Floating Equipment (All Types); Gradall; Helicopter Crew (Operator-Hoist or Winch); Hoe (all types); Hoisting Engine on Shaft or Tunnel Work; Hydraulic Gantry (Lifting System); Industrial-Type Tractor; Jet Engine Dryer (D8 or D9) Diesel Tractor; Locomotive (Standard Gauge); Maintenance Operator Class A; Mixer, Paving (Single or Double Drum); Mucking Machine; Multiple Scraper; Piledriving Machine (All Types); Power Shovel; Prentice Loader; Quad 9 (Double Pusher); Rail Tamper (with auto lifting & aligning device); Refrigerating Machine (Freezer Operation); Rotary Drill, on Caisson work; Rough Terrain Fork Lift with Winch/Hoist; Side-Boom; Slip-Form Paver; Tower Derrick; Tree Shredder; Trench Machine (Over 24" wide); Truck Mounted Concrete Pump; Tug Boat; Tunnel Machine and/or Mining Machine; Wheel Excavator; and Asphalt Plant Engineer (Cleveland District Only).

GROUP 2 - Asphalt Paver; Automatic Subgrader Machine, Self-Propelled (CMI Type); Bobcat Type and/or Skid Steer Loader with Hoe Attachment Greater than 7,000 lbs.; Boring Machine More than 48"; Bulldozer; Endloader; Horizontal Directional Drill (Over 50,000 ft lbs thrust); Hydro Milling Machine; Kolman-type Loader (production type-Dirt); Lead Greaseman; Lighting & Traffic Signal Installation Equipment (includes all groups or classifications); Material Transfer Equipment (Shuttle Buggy) Asphalt; Pettibone-Rail Equipment; Power Grader; Power Scraper; Push Cat; Rotomill (all), Grinders & Planers of All types; Trench Machine (24" wide & under); Vermeer type Concrete Saw; and Maintenance Operators (Portage and Summit Counties Only).

GROUP 3 - A-Frame; Air Compressor on Tunnel Work (low pressure); Asphalt Plant Engineer (Portage and Summit Counties Only); Bobcat-type and/or Skid Steer Loader with or without Attachments; Highway Drills (all types); Locomotive (narrow gauge); Material Hoist/Elevator; Mixer, Concrete (more than one bag capacity); Mixer, one bag capacity (Side Loader); Power Boiler (Over 15 lbs. Pressure) Pump Operator installing & operating Well Points; Pump (4" & over discharge); Roller, Asphalt; Rotovator (lime soil stabilizer); Switch & Tie Tampers (without lifting & aligning device); Utility Operator (Small equipment); Welding Machines; and Railroad Tie Insert/Remover; Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

GROUP 4 - Backfiller; Ballast Re-locator; Bars, Joint & Mesh Installing Machine; Batch Plant; Boring Machine Operator (48" or less); Bull Floats; Burlap & Curing Machine; Concrete Plant (capacity 4 yd. & under); Concrete Saw (Multiple); Conveyor (Highway); Crusher; Deckhand; Farm-type Tractor with attachments (highway); Finishing

Machine; Fireperson, Floating Equipment (all types); Forklift; Form Trencher; Hydro Hammer expect masonry; Hydro Seeder; Pavement Breaker; Plant Mixer; Post Driver; Post Hole Digger (Power Auger); Power Brush Burner; Power Form Handling Equipment; Road Widening Trencher; Roller (Brick, Grade & Macadam); Self-Propelled Power Spreader; Self-Propelled Power Subgrader; Steam Fireperson; Tractor (Pulling Sheepfoot, Roller or Grader); and Vibratory Compactor with Integral Power.

GROUP 5 - Compressor (Portable, Sewer, Heavy & Highway); Drum Fireperson (Asphalt Plant); Generator; Masonry Fork Lift; Inboard-Outboard Motor Boat Launch; Oil Heater (asphalt plant); Oiler/Helper; Power Driven Heater; Power Sweeper & Scrubber; Pump (under 4" discharge); Signalperson; Tire Repairperson; VAC/ALLS; Cranes - Compact, track or rubber under 4,000 pound capacity; fueling and greasing; and Chainmen.

GROUP 6 - Master Mechanic & Boom from 150 to 180.

GROUP 7 - Boom from 180 and over.

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ENGI0018-004 05/01/2024

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, and YANDOT COUNTIES

|                          | Rates    | Fringes |
|--------------------------|----------|---------|
| POWER EQUIPMENT OPERATOR |          |         |
| GROUP 1.....             | \$ 44.14 | 16.41   |
| GROUP 2.....             | \$ 44.02 | 16.41   |
| GROUP 3.....             | \$ 42.98 | 16.41   |
| GROUP 4.....             | \$ 41.80 | 16.41   |
| GROUP 5.....             | \$ 36.34 | 16.41   |
| GROUP 6.....             | \$ 45.14 | 16.41   |
| GROUP 7.....             | \$ 45.14 | 16.41   |

OPERATING ENGINEER CLASSIFICATIONS

GROUP 1 - Air Compressor on Steel Erection; Barrier Moving Machine; Boiler Operator on Compressor or Generator when mounted on a Rig; Cableway; Combination Concrete Mixer & Tower; Concrete Plant (over 4 yd. Capacity); Concrete Pump; Crane (All Types, Including Boom Truck, Cherry Picker); Crane-Compact, Track or Rubber over 4,000 lbs. capacity; Cranes-Self Erecting, Stationary, Track or Truck (All Configurations); Derrick; Dragline; Dredge (Dipper, Clam or Suction); Elevating Grader or Euclid Loader; Floating Equipment (All Types); Gradall; Helicopter Crew (Operator-Hoist or Winch); Hoe (all types); Hoisting Engine on Shaft or Tunnel Work; Hydraulic Gantry (Lifting

System); Industrial-Type Tractor; Jet Engine Dryer (D8 or D9) Diesel Tractor; Locomotive (Standard Gauge); Maintenance Operator Class A; Mixer, Paving (Single or Double Drum); Mucking Machine; Multiple Scraper; Piledriving Machine (All Types); Power Shovel; Prentice Loader; Quad 9 (Double Pusher); Rail Tamper (with auto lifting & aligning device); Refrigerating Machine (Freezer Operation); Rotary Drill, on Caisson work; Rough Terrain Fork Lift with Winch/Hoist; Side-Boom; Slip-Form Paver; Tower Derrick; Tree Shredder; Trench Machine (Over 24" wide); Truck Mounted Concrete Pump; Tug Boat; Tunnel Machine and/or Mining Machine; and Wheel Excavator.

GROUP 2 - Asphalt Paver; Automatic Subgrader Machine, Self-Propelled (CMI Type); Bobcat Type and/or Skid Steer Loader with Hoe Attachment Greater than 7,000 lbs.; Boring Machine More than 48"; Bulldozer; Endloader; Hydro Milling Machine; Horizontal Directional Drill (over 50,000 ft. lbs. thrust); Kolman-type Loader (production type-Dirt); Lead Greaseman; Lighting & Traffic Signal Installation Equipment (includes all groups or classifications); Material Transfer Equipment (Shuttle Buggy) Asphalt; Pettibone-Rail Equipment; Power Grader; Power Scraper; Push Cat; Rotomill (all), Grinders & Planers of All types; Trench Machine (24" wide & under); and Vermeer type Concrete Saw.

GROUP 3 - A-Frame; Air Compressor on Tunnel Work (low pressure); Asphalt Plant Engineer; Bobcat-type and/or Skid Steer Loader with or without Attachments; Highway Drills (all types); Locomotive (narrow gauge); Material Hoist/Elevator; Mixer, Concrete (more than one bag capacity); Mixer, one bag capacity (Side Loader); Power Boiler (Over 15 lbs. Pressure) Pump Operator installing & operating Well Points; Pump (4" & over discharge); Railroad Tie Insertor/Remover; Roller, Asphalt; Rotovator (lime soil stabilizer); Switch & Tie Tampers (without lifting & aligning device); Utility Operator (Small equipment); and Welding Machines; Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

GROUP 4 - Backfiller; Ballast Re-locator; Bars, Joint & Mesh Installing Machine; Batch Plant; Boring Machine Operator (48" or less); Bull Floats; Burlap & Curing Machine; Concrete Plant (capacity 4 yd. & under); Concrete Saw (Multiple); Conveyor (Highway); Crusher; Deckhand; Farm-type Tractor with attachments (highway); Finishing Machine; Fireperson, Floating Equipment (all types); Fork Lift; Form Trencher; Hydro Hammer expect masonry; Hydro Seeder; Pavement Breaker; Plant Mixer; Post Driver; Post Hole Digger (Power Auger); Power Brush Burner; Power Form Handling Equipment; Road Widening Trencher; Roller (Brick, Grade & Macadam); Self-Propelled Power Spreader; Self-Propelled Power Subgrader; Steam Fireperson; Tractor (Pulling Sheepfoot, Roller or Grader); and Vibratory Compactor with Integral Power.

GROUP 5 - Compressor (Portable, Sewer, Heavy & Highway); Drum Fireperson (Asphalt Plant); Generator; Masonary Forklift; Inboard-Outboard Motor Boat Launch; Oil Heater (asphalt plant); Oiler/Helper; Power Driven Heater; Power Sweeper & Scrubber; Pump (under 4" discharge); Signaller; Tire Repairperson; VAC/ALLS; Cranes - Compact, track or rubber under 4,000 pound capacity; fueling and greasing; and Chainmen.

GROUP 6 - Master Mechanic & Boom from 150 to 180.

GROUP 7 - Boom from 180 and over.

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ENGI0066-023 06/01/2023

COLUMBIANA, MAHONING & TRUMBULL COUNTIES

|                                          | Rates    | Fringes |
|------------------------------------------|----------|---------|
| POWER EQUIPMENT OPERATOR                 |          |         |
| ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS |          |         |
| GROUP 1 - A & B.....                     | \$ 44.63 | 24.30   |
| ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS |          |         |
| GROUP 2 - A & B.....                     | \$ 44.30 | 24.30   |
| ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS |          |         |
| GROUP 3 - A & B.....                     | \$ 38.47 | 24.30   |
| ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS |          |         |
| GROUP 4 - A & B.....                     | \$ 34.52 | 24.30   |
| ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS |          |         |
| GROUP 5 - A & B.....                     | \$ 31.13 | 24.30   |
| HAZARDOUS/TOXIC WASTE PROJECTS           |          |         |
| GROUP 1 - C & D.....                     | \$ 40.91 | 24.30   |
| HAZARDOUS/TOXIC WASTE PROJECTS           |          |         |
| GROUP 2 - C & D.....                     | \$ 40.61 | 24.30   |
| HAZARDOUS/TOXIC WASTE PROJECTS           |          |         |
| GROUP 3 - C & D.....                     | \$ 35.27 | 24.30   |
| HAZARDOUS/TOXIC WASTE PROJECTS           |          |         |
| GROUP 4 - C & D.....                     | \$ 31.65 | 24.30   |
| HAZARDOUS/TOXIC WASTE PROJECTS           |          |         |
| GROUP 5 - C & D.....                     | \$ 28.53 | 24.30   |
| ALL OTHER WORK                           |          |         |
| GROUP 1.....                             | \$ 37.19 | 24.30   |
| ALL OTHER WORK                           |          |         |
| GROUP 2.....                             | \$ 36.92 | 24.30   |
| ALL OTHER WORK                           |          |         |
| GROUP 3.....                             | \$ 32.06 | 24.30   |
| ALL OTHER WORK                           |          |         |
| GROUP 4.....                             | \$ 28.77 | 24.30   |
| ALL OTHER WORK                           |          |         |
| GROUP 5.....                             | \$ 25.94 | 24.30   |

GROUP 1 - Rig, Pile Driver or Caisson Type; & Rig, Pile Hydraulic Unit Attached

GROUP 2 - Asphalt Heater Planer; Backfiller with Drag Attachment; Backhoe; Backhoe with Shear attached; Backhoe-Rear Pivotal Swing; Batch Plant-Central Mix Concrete; Batch Plant, Portable concrete; Berm Builder-Automatic; Boat Derrick; Boat-Tug; Boring Machine Attached to Tractor; Bullclam; Bulldozer; C.M.I. Road Builder & Similar Type; Cable Placer & Layer; Carrier-Straddle; Carryall-Scraper or Scoop; Chicago Boom; Compactor with Blade Attached; Concrete Saw (Vermeer or

MASON COUNTY

BRZ 0681 (086)

Similar type); Concrete Spreader Finisher; Combination, Bidwell Machine; Crane; Crane-Electric Overhead; Crane-Rough Terrain; Crane-Side Boom; Crane-Truck; Crane-Tower; Derrick-Boom; Derrick-Car; Digger-Wheel (Not trencher or road widener); Double Nine; Drag Line; Dredge; Drill-Kenny or Similar Type; Easy Pour Median Barrier Machine (or similar type); Electromatic; Frankie Pile; Gradall; Grader; Gurry; Self-Propelled; Heavy Equipment Robotics Operator/Mechanic; Hoist-Monorail; Hoist-Stationary & Mobile Tractor; Hoist, 2 or 3 drum; Horizontal Directional Drill Operator; Jackall; Jumbo Machine; Kocal & Kuhlman; Land-Seagoing Vehicle; Loader, Elevating; Loader, Front End; Loader, Skid Steer; Locomotive; Mechanic/Welder; Metro Chip Harvester with Boom; Mucking Machine; Paver-Asphalt Finishing Machine; Paver-Road Concrete; Paver-Slip Form (C.M.I. or similar); Place Crete Machine with Boom; Post Driver (Carrier mounted); Power Driven Hydraulic Pump & Jack (When used in Slip Form or Lift Slab Construction); Pump Crete Machine; Regulator-Ballast; Hydraulic Power Unit not attached to Rig for Pile Drillings; Rigs-Drilling; Roto Mill or similar Full Lane (8' Wide & Over); Roto Mill or similar type (Under 8'); Shovel; Slip Form Curb Machine; Speedwing; Spikemaster; Stonecrusher; Tie Puller & Loader; Tie Tamper; Tractor-Double Boom; Tractor with Attachments; Truck-Boom; Truck-Tire; Trench Machine; Tunnel Machine (Mark 21 Java or similar); & Whirley (or similar type)

GROUP 3 - Asphalt Plant; Bending Machine (Pipeline or similar type); Boring machine, Motor Driven; Chip Harvester without Boom; Cleaning Machine, Pipeline Type; Coating Machine, Pipeline Type; Compactor; Concrete Belt Placer; Concrete Finisher; Concrete Planer or Asphalt; Concrete Spreader; Elevator; Fork Lift (Home building only); Fork lift & Lulls; Fork Lift Walk Behind (Hoisting over 1 buck high); Form Line Machine; Grease Truck operator; Grout Pump; Gunnite Machine; Horizontal Directional Drill Locator; Single Drum Hoist with or without Tower; Huck Bolting Machine; Hydraulic Scaffold (Hoisting building materials); Paving Breaker (Self-propelled or Ridden); Pipe Dream; Pot Fireperson (Power Agitated); Refrigeration Plant; Road Widener; Roller; Sasgen Derrick; Seeding Machine; Soil Stabilizer (Pump type); Spray Cure Machine, Self-Propelled; Straw Blower Machine; Sub-Grader; Tube Finisher or Broom C.M.I. or similar type; & Tugger Hoist

GROUP 4 - Air Curtain Destructor & Similar Type; Batch Plant-Job Related; Boiler Operator; Compressor; Conveyor; Curb Builder, self-propelled; Drill Wagon; Generator Set; Generator-Steam; Heater-Portable Power; Hydraulic Manipulator Crane; Jack-Hydraulic Power driven; Jack-Hydraulic (Railroad); Ladavator; Minor Machine Operator; Mixer-Concrete; Mulching Machine; Pin Puller; Power Broom; Pulverizer; Pump; Road Finishing Machine (Pull Type); Saw-Concrete-Self-Propelled (Highway Work); Signal Person; Spray Cure Machine-Motor Powered; Stump Cutter; Tractor; Trencher Form; Water Blaster; Steam Jenny; Syphon; Vibrator-Gasoline; & Welding Machine

GROUP 5 - Brakeperson; Fireperson; & Oiler

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IRON0017-002 05/01/2024

ASHTABULA (North of Route 6, starting at the Geauga County

Line, proceeding east to State Route 45), CUYAHOGA, ERIE (Eastern 2/3), GEAUGA, HURON (East of a line drawn from the north border through Monroeville & Willard), LAKE, LORAIN, MEDINA (North of Old Rte. #224), PORTAGE (West of a line from Middlefield to Shalersville to Deerfield), and SUMMIT (North of Old Rte. #224, including city limits of Barberton) COUNTIES

|                                            | Rates    | Fringes |
|--------------------------------------------|----------|---------|
| IRONWORKER                                 |          |         |
| Ornamental, Reinforcing, & Structural..... | \$ 36.83 | 29.01   |
| -----                                      |          |         |
| IRON0017-010 05/01/2024                    |          |         |

ASHTABULA (Eastern part from Lake Erie on the north to route #322 on the south to include Conneaut, Kingsville, Sheffield, Denmark, Dorset, Cherry Valley, Wayne, Monroe, Pierpont, Richmond, Andover & Williamsfield Townships)

|                                                                  | Rates    | Fringes |
|------------------------------------------------------------------|----------|---------|
| IRONWORKER                                                       |          |         |
| Structural, including metal building erection & Reinforcing..... | \$ 36.83 | 29.01   |
| -----                                                            |          |         |
| IRON0044-001 06/01/2025                                          |          |         |

ADAMS (Western Part), BROWN, BUTLER (Southern Part), CLERMONT, CLINTON (South of a line drawn from Blanchester to Lynchburg), HAMILTON, HIGHLAND (Excluding eastern one-fifth & portion of county inside lines drawn from Marshall to Lynchburg from the northern county line through E. Monroe to Marshall) and WARREN (South of a line drawn from Blanchester through Morrow to the west county line) COUNTIES

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| IRONWORKER, REINFORCING..... | \$ 38.27 | 23.90   |
| -----                        |          |         |
| IRON0044-002 06/01/2025      |          |         |

CLINTON (South of a line drawn from Blanchester to Lynchburg), HAMILTON, HIGHLAND (Excluding eastern one-fifth & portion of county inside lines drawn from Marshall to Lynchburg from the northern county line through E. Monroe to Marshall) & WARREN (South of a line drawn from Blanchester through Morrow to the west county line)

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| IRONWORKER                  |          |         |
| Fence Erector.....          | \$ 35.88 | 23.90   |
| Ornamental; Structural..... | \$ 37.77 | 23.90   |
| -----                       |          |         |
| IRON0055-003 07/01/2024     |          |         |

CRAWFORD (Area Between lines drawn from where Hwy #598 & #30 meet through N. Liberty to the northern border & from said Hwy junction point due west to the border), DEFIANCE (S. of a line

drawn from where Rte. #66 meets the northern line through Independence to the eastern county border), ERIE (Western 1/3), FULTON, HANCOCK, HARDIN (North of a line drawn from Maysville to a point 4 miles south of the northern line on the eastern line), HENRY, HURON (West of a line drawn from the northern border through Monroeville & Willard), LUCAS, OTTAWA, PUTNAM (East of a line drawn from the northern border down through Miller City to where #696 meets the southern border), SANDUSKY, SENECA, WILLIAMS (East of a line drawn from Pioneer through Stryker to the southern border), WOOD & WYANDOT (North of Rte. #30)

|                                        | Rates    | Fringes |
|----------------------------------------|----------|---------|
| IRONWORKER                             |          |         |
| Fence Erector.....                     | \$ 26.40 | 24.62   |
| Flat Road Mesh.....                    | \$ 29.77 | 21.30   |
| Tunnels & Caissons Under Pressure..... | \$ 29.77 | 21.30   |
| All Other Work.....                    | \$ 35.50 | 29.20   |
| -----                                  |          |         |
| IRON0147-002 06/01/2025                |          |         |

ALLEN (Northern half), DEFIANCE (Northern part, excluding south of a line drawn from where Rte. #66 meets the northern line through Independence to the eastern county border), MERCER (Northern half), PAULDING, PUTNAM (Western part, excluding east of a line drawn from the northern border down through Miller City to where #696 meets the southern border), VAN WERT, and WILLIAMS (Western part, excluding east of a line drawn from Pioneer through Stryker to the southern border) COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| IRONWORKER.....         | \$ 38.00 | 26.39   |
| -----                   |          |         |
| IRON0172-002 06/01/2025 |          |         |

CHAMPAIGN (Eastern one-third), CLARK (Eastern one-fourth), COSHOCTON (West of a line beginning at the northwestern county line going through Walhonding & Tunnel Hill to the southern county line), CRAWFORD (South of Rte. #30), DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDIN (Excluding a line drawn from Roundhead to Maysville), HIGHLAND (Eastern one-fifth), HOCKING, JACKSON (Northern half), KNOX, LICKING, LOGAN (Eastern one-third), MADISON, MARION, MORROW, MUSKINGUM (West of a line starting at Adams Mill going to Adamsville & going from Adamsville through Blue Rock to the southern border), PERRY, PICKAWAY, PIKE (Northern half), ROSS, UNION, VINTON and WYANDOT (South of Rte. #30) COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| IRONWORKER.....         | \$ 40.87 | 23.15   |
| -----                   |          |         |
| IRON0207-004 06/01/2025 |          |         |

ASHTABULA (Southern part starting at the Geauga County line), COLUMBIANA (E. of a line from Damascus to Highlandtown), MAHONING (N. of Old Route #224), PORTAGE (E. of a line from Middlefield to Shalersville to Deerfield) & TRUMBULL

|                                             | Rates    | Fringes |
|---------------------------------------------|----------|---------|
| IRONWORKER                                  |          |         |
| Layout; Sheeter.....                        | \$ 37.26 | 28.16   |
| Ornamental; Reinforcing;<br>Structural..... | \$ 36.26 | 28.16   |
| -----                                       |          |         |
| IRON0290-002 06/01/2025                     |          |         |

ALLEN (Southern half), AUGLAIZE, BUTLER (North of a line drawn from east to the west county line going through Oxford, Darrrtown & Woodsdale), CHAMPAIGN (Excluding east of a line drawn from Catawla to the point where #68 intersects the northern county line), CLARK (Western two-thirds), CLINTON (Excluding south of a line drawn from Blanchester to Lynchburg), DARKE, GREENE, HIGHLAND (Inside lines drawn from Marshall to Lynchburg & from the northern county line through East Monroe to Marshall), LOGAN (West of a line drawn from West Liberty to where the northern county line meets the western county line of Hardin), MERCER (Southern half), MIAMI, MONTGOMERY, PREBLE, SHELBY & WARREN (Excluding south of a line drawn from Blanchester through Morrow to the western county line) COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| IRONWORKER.....         | \$ 37.39 | 25.35   |
| -----                   |          |         |
| IRON0549-003 12/01/2022 |          |         |

BELMONT, GUERNSEY, HARRISON, JEFFERSON, MONROE & MUSKINGUM (Excluding portion west of a line starting at Adams Mill going to Adamsville and going from Adamsville through Blue Rock to the south border)

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| IRONWORKER.....         | \$ 35.19 | 25.66   |
| -----                   |          |         |
| IRON0550-004 05/01/2024 |          |         |

ASHLAND, CARROLL, COLUMBIANA (W. of a line from Damascus to Highlandtown), COSHOCTON (E. of a line beginning at NW Co. line going through Walhonding & Tunnel Hill to the South Co. line), HOLMES, HURON (S. of Old Rte. #224), MAHONING (S. of Old Rte. #224), MEDINA (S. of Old Rte. #224), PORTAGE (S. of Old Rte. #224), RICHLAND, STARK, SUMMIT (S. of Old Rte. #224, Excluding city limits of Barberton), TUSCARAWAS, & WAYNE

|                                                            | Rates    | Fringes |
|------------------------------------------------------------|----------|---------|
| Ironworkers:Structural,<br>Ornamental and Reinforcing..... | \$ 34.70 | 22.88   |
| -----                                                      |          |         |
| IRON0769-004 06/01/2025                                    |          |         |

ADAMS (Eastern Half), GALLIA, JACKSON (Southern Half), LAWRENCE & SCIOTO

|                         |          |       |
|-------------------------|----------|-------|
| IRONWORKER.....         | \$ 39.70 | 29.59 |
| -----                   |          |       |
| IRON0787-003 06/01/2025 |          |       |

ATHENS, MEIGS, MORGAN, NOBLE, and WASHINGTON COUNTIES

|                         |          |         |
|-------------------------|----------|---------|
|                         | Rates    | Fringes |
| IRONWORKER.....         | \$ 36.10 | 24.65   |
| -----                   |          |         |
| LAB00265-008 05/01/2024 |          |         |

|                                                                                                                                               |          |         |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
|                                                                                                                                               | Rates    | Fringes |
| LABORER                                                                                                                                       |          |         |
| ASHTABULA, ERIE, HURON,<br>LORAIN, LUCAS, MAHONING,<br>MEDINA, OTTAWA, PORTAGE,<br>SANDUSKY, STARK, SUMMIT,<br>TRUMBULL & WOOD COUNTIES       |          |         |
| GROUP 1.....                                                                                                                                  | \$ 35.95 | 14.45   |
| GROUP 2.....                                                                                                                                  | \$ 36.12 | 14.45   |
| GROUP 3.....                                                                                                                                  | \$ 36.45 | 14.45   |
| GROUP 4.....                                                                                                                                  | \$ 36.90 | 14.45   |
| CUYAHOGA AND GEAUGA<br>COUNTIES ONLY: SEWAGE<br>PLANTS, WASTE PLANTS,<br>WATER TREATMENT<br>FACILITIES, PUMPING<br>STATIONS, & ETHANOL PLANTS |          |         |
| CONSTRUCTION.....                                                                                                                             | \$ 38.56 | 14.45   |
| CUYAHOGA, GEAUGA & LAKE<br>COUNTIES                                                                                                           |          |         |
| GROUP 1.....                                                                                                                                  | \$ 37.18 | 14.45   |
| GROUP 2.....                                                                                                                                  | \$ 37.35 | 14.45   |
| GROUP 3.....                                                                                                                                  | \$ 37.68 | 14.45   |
| GROUP 4.....                                                                                                                                  | \$ 38.13 | 14.45   |
| REMAINING COUNTIES OF OHIO                                                                                                                    |          |         |
| GROUP 1.....                                                                                                                                  | \$ 35.52 | 14.45   |
| GROUP 2.....                                                                                                                                  | \$ 35.69 | 14.45   |
| GROUP 3.....                                                                                                                                  | \$ 36.02 | 14.45   |
| GROUP 4.....                                                                                                                                  | \$ 36.47 | 14.45   |

LABORER CLASSIFICATIONS

- GROUP 1 - Asphalt Laborer; Carpenter Tender; Concrete Curing Applicator; Dump Man (Batch Truck); Guardrail and Fence Installer; Joint Setter; Laborer (Construction); Landscape Laborer; Mesh Handlers & Placer; Right-of-way Laborer; Riprap Laborer & Grouter; Scaffold Erector; Seal Coating; Surface Treatment or Road Mix Laborer; Sign Installer; Slurry Seal; Utility Man; Bridge Man; Handyman; Waterproofing Laborer; Flagperson; Hazardous Waste (level D); Diver Tender; Zone Person & Traffic Control
- GROUP 2 - Asphalt Raker; Concrete Puddler; Kettle Man Pipeline); Machine Driven Tools (Gas, Electric, Air); Mason Tender; Brick Paver; Mortar Mixer; Power Buggy or Power Wheelbarrow; Paint Striper; Sheeting & Shoring Man; Surface Grinder Man; Plastic Fusing Machine Operator; Pug Mill Operator; & Vacuum Devices (wet or dry); Rodding Machine Operator; Diver; Screwman or Paver; Screed Person; Water Blast, Hand Held Wand; Pumps 4" & Under (Gas, Air or Electric) & Hazardous Waste (level C); Air Track and Wagon

MASON COUNTY

BRZ 0681 (036)

Drill; Bottom Person; Cofferdam (below 25 ft. deep);  
 Concrete Saw Person; Cutting with Burning Torch; Form  
 Setter; Hand Spiker (Railroad); Pipelayer; Tunnel Laborer  
 (without air) & Caisson; Underground Person (working in  
 Sewer and Waterline, Cleaning, Repairing & Reconditioning);  
 Sandblaster Nozzle Person; & Hazardous Waste (level B)

GROUP 3 - Blaster; Mucker; Powder Person; Top Lander;  
 Wrencher (Mechanical Joints & Utility Pipeline); Yarnier;  
 Hazardous Waste (level A); Concrete Specialist; Concrete  
 Crew in Tunnels (With Air-pressurized - \$1.00 premium);  
 Curb Setter & Cutter; Grade Checker; Utility Pipeline  
 Tapper; Waterline; and Caulker

GROUP 4 - Miner (With Air-pressurized - \$1.00 premium); &  
 Gunite Nozzle Person

TUNNEL LABORER WITH AIR-PRESSURIZED ADD \$1.00 TO BASE RATE

SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID  
 THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS SIGNALING.

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 PAIN0006-002 05/01/2023

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE (N. of the  
 East-West Turnpike) & SUMMIT (N. of the East-West Turnpike)

|                                                   | Rates    | Fringes |
|---------------------------------------------------|----------|---------|
| PAINTER                                           |          |         |
| COMMERCIAL NEW WORK;<br>REMODELING; & RENOVATIONS |          |         |
| GROUP 1.....                                      | \$ 30.75 | 18.95   |
| GROUP 2.....                                      | \$ 31.15 | 18.95   |
| GROUP 3.....                                      | \$ 31.45 | 18.95   |
| GROUP 4.....                                      | \$ 37.01 | 18.95   |
| COMMERCIAL REPAINT                                |          |         |
| GROUP 1.....                                      | \$ 29.25 | 18.95   |
| GROUP 2.....                                      | \$ 29.65 | 18.95   |
| GROUP 3.....                                      | \$ 29.95 | 18.95   |

PAINTER CLASSIFICATIONS - COMMERCIAL NEW WORK; REMODELING; &  
 RENOVATIONS

GROUP 1 - Brush; & Roller

GROUP 2 - Sandblasting & Buffing

GROUP 3 - Spray Painting; Closed Steel Above 55 feet; Bridges  
 & Open Structural Steel; Tanks - Water Towers; Bridge  
 Painters; Bridge Riggers; Containment Builders

GROUP 4 - Bridge Blaster

PAINTER CLASSIFICATIONS - COMMERCIAL REPAINT

GROUP 1 - Brush; & Roller

GROUP 2 - Sandblasting & Buffing

GROUP 3 - Spray Painting

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FULTON, HENRY, LUCAS, OTTAWA (Excluding Allen, Bay, Bono, Catawba Island, Clay Center, Curtice, Danbury, Eagle Beach, Elliston, Elmore, Erie, Fishback, Gem Beach & Genova) & WOOD

|                     | Rates    | Fringes |
|---------------------|----------|---------|
| PAINTER             |          |         |
| NEW COMMERCIAL WORK |          |         |
| GROUP 1.....        | \$ 33.66 | 23.88   |
| GROUP 2.....        | \$ 34.66 | 23.88   |
| GROUP 3.....        | \$ 34.66 | 23.88   |
| GROUP 4.....        | \$ 34.66 | 23.88   |
| GROUP 5.....        | \$ 34.66 | 23.88   |
| GROUP 6.....        | \$ 34.66 | 23.88   |
| GROUP 7.....        | \$ 34.66 | 23.88   |
| GROUP 8.....        | \$ 34.66 | 23.88   |
| GROUP 9.....        | \$ 34.66 | 23.88   |

REPAINT IS 90% OF JR

PAINTER CLASSIFICATIONS

GROUP 1 - Brush; Spray & Sandblasting Pot Tender

GROUP 2 - Refineries & Refinery Tanks; Surfaces 30 ft. or over where material is applied to or labor performed on above ground level (exterior), floor level (interior)

GROUP 3 - Swing Stage & Chair

GROUP 4 - Lead Abatement

GROUP 5 - All Methods of Spray

GROUP 6 - Solvent-Based Catalized Epoxy Materials of 2 or More Component Materials, to include Solvent-Based Conversion Varnish (excluding water based)

GROUP 7 - Spray Solvent Based Material; Sand & Abrasive Blasting

GROUP 8 - Towers; Tanks; Bridges; Stacks Over 30 Feet

GROUP 9 - Epoxy Spray (excluding water based)

-----  
PAIN0012-008 05/01/2019

BUTLER COUNTY

|              | Rates    | Fringes |
|--------------|----------|---------|
| PAINTER      |          |         |
| GROUP 1..... | \$ 21.95 | 10.20   |
| GROUP 2..... | \$ 25.30 | 10.20   |
| GROUP 3..... | \$ 25.80 | 10.20   |
| GROUP 4..... | \$ 26.05 | 10.20   |
| GROUP 5..... | \$ 26.30 | 10.20   |

PAINTER CLASSIFICATIONS

GROUP 1: Bridge Equipment Tender; Bridge/Containment Builder

- GROUP 2: Brush & Roller
- GROUP 3: Spray
- GROUP 4: Sandblasting; & Waterblasting
- GROUP 5: Elevated Tanks; Steeplejack Work; Bridge; & Lead Abatement

-----  
PAIN0012-010 05/01/2019

BROWN, CLERMONT, CLINTON, HAMILTON & WARREN

|                                                                                                     | Rates    | Fringes |
|-----------------------------------------------------------------------------------------------------|----------|---------|
| PAINTER                                                                                             |          |         |
| HEAVY & HIGHWAY BRIDGES-<br>GUARDRAILS-LIGHTPOLES-<br>STRIPING                                      |          |         |
| Bridge Equipment Tender<br>and Containment Builder....                                              | \$ 21.95 | 10.20   |
| Bridges when highest<br>point of clearance is 60<br>feet or more; & Lead<br>Abatement Projects..... | \$ 26.30 | 10.20   |
| Brush & Roller.....                                                                                 | \$ 25.30 | 10.20   |
| Sandblasting & Hopper<br>Tender; Water Blasting.....                                                | \$ 26.05 | 10.20   |
| Spray.....                                                                                          | \$ 25.80 | 10.20   |

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PAIN0093-001 12/01/2024

ATHENS, GUERNSEY, HOCKING, MONROE, MORGAN, NOBLE and  
WASHINGTON COUNTIES

|                                                                          | Rates    | Fringes |
|--------------------------------------------------------------------------|----------|---------|
| PAINTER                                                                  |          |         |
| Bridges; Locks; Dams;<br>Tension Towers; &<br>Energized Substations..... | \$ 36.44 | 24.46   |
| Power Generating Facilities.                                             | \$ 33.29 | 24.46   |

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PAIN0249-002 05/01/2025

CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE

|                                                                                                                                      | Rates    | Fringes |
|--------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| PAINTER                                                                                                                              |          |         |
| GROUP 1 - Brush & Roller....                                                                                                         | \$ 29.15 | 13.97   |
| GROUP 2 - Swing, Scaffold<br>Bridges; Structural Steel;<br>Open Acid Tank; High<br>Tension Electrical<br>Equipment; & Hot Pipes..... | \$ 33.09 | 13.97   |
| GROUP 3 - Spray;<br>Sandblast; Steamclean;<br>Lead Abatement.....                                                                    | \$ 29.90 | 13.97   |
| GROUP 4 - Steeplejack Work..                                                                                                         | \$ 30.10 | 13.97   |
| GROUP 5 - Coal Tar.....                                                                                                              | \$ 30.65 | 13.97   |

MASON COUNTY  
 BRZ 0681 (036)

|                                                       |          |       |
|-------------------------------------------------------|----------|-------|
| GROUP 6 - Bridge Equipment<br>Tender & or Containment |          |       |
| Builder.....                                          | \$ 37.86 | 13.97 |
| GROUP 7 - Tanks, Stacks &<br>Towers.....              |          |       |
|                                                       | \$ 33.86 | 13.97 |
| GROUP 8 - Bridge Blaster,<br>Rigger.....              |          |       |
|                                                       | \$ 40.86 | 13.97 |

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 PAIN0356-002 09/01/2009

KNOX, LICKING, MUSKINGUM, and PERRY

|                                                                            | Rates    | Fringes |
|----------------------------------------------------------------------------|----------|---------|
| PAINTER                                                                    |          |         |
| Bridge Equipment Tenders<br>and Containment Builders....                   | \$ 27.93 | 7.25    |
| Bridges; Blasters;<br>and Riggers.....                                     | \$ 34.60 | 7.25    |
| Brush and Roller.....                                                      | \$ 20.93 | 7.25    |
| Sandblasting; Steam<br>Cleaning; Waterblasting;<br>and Hazardous Work..... | \$ 25.82 | 7.25    |
| Spray.....                                                                 | \$ 21.40 | 7.25    |
| Structural Steel and Swing<br>Stage.....                                   | \$ 25.42 | 7.25    |
| Tanks; Stacks; and Towers...                                               | \$ 28.63 | 7.25    |

-----  
 PAIN0438-002 12/01/2023

BELMONT, HARRISON and JEFFERSON COUNTIES

|                                                                         | Rates    | Fringes |
|-------------------------------------------------------------------------|----------|---------|
| PAINTER                                                                 |          |         |
| Bridges, Locks, Dams,<br>Tension Towers & Energized<br>Substations..... | \$ 36.09 | 19.49   |
| Power Generating Facilities.                                            | \$ 32.94 | 19.49   |

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 PAIN0476-001 06/01/2025

COLUMBIANA, MAHONING, and TRUMBULL COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| PAINTER      |          |         |
| GROUP 1..... | \$ 30.64 | 18.36   |
| GROUP 2..... | \$ 40.27 | 18.36   |
| GROUP 3..... | \$ 40.27 | 18.36   |
| GROUP 4..... | \$ 31.14 | 18.36   |
| GROUP 5..... | \$ 31.29 | 18.36   |
| GROUP 6..... | \$ 35.27 | 18.36   |
| GROUP 7..... | \$ 32.64 | 18.36   |

PAINTER CLASSIFICATIONS:

GROUP 1: Painters, Brush & Roller

GROUP 2: Bridges

GROUP 3: Structural Steel

GROUP 4: Spray, Except Bar Joist/Deck

GROUP 5: Epoxy/Mastic; Spray- Bar Joist/Deck; Working Above  
50 Feet; and Swingstages

GROUP 6: Tanks; Sandblasting

GROUP 7: Towers; Stacks

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PAIN0555-002 01/01/2025

ADAMS, HIGHLAND, JACKSON, PIKE & SCIOTO

|              | Rates    | Fringes |
|--------------|----------|---------|
| PAINTER      |          |         |
| GROUP 1..... | \$ 33.32 | 21.54   |
| GROUP 2..... | \$ 35.02 | 21.54   |
| GROUP 3..... | \$ 36.72 | 21.54   |
| GROUP 4..... | \$ 40.03 | 21.54   |

PAINTER CLASSIFICATIONS

GROUP 1 - Containment Builder

GROUP 2 - Brush; Roller; Power Tools, Under 40 feet

GROUP 3 - Sand Blasting; Spray; Steam Cleaning; Pressure  
Washing; Epoxy & Two Component Materials; Lead Abatement;  
Hazardous Waste; Toxic Materials; Bulk & Storage Tanks of  
25,000 Gallon Capacity or More; Elevated Tanks

GROUP 4 - Stacks; Bridges

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PAIN0639-001 05/01/2011

|                             | Rates    | Fringes    |
|-----------------------------|----------|------------|
| Sign Painter & Erector..... | \$ 20.61 | 3.50+a+b+c |

FOOTNOTES: a. 7 Paid Holidays: New Year's Day; Memorial Day;  
July 4th; Labor Day; Thanksgiving Day; Christmas Day & 1  
Floating Day  
b. Vacation Pay: After 1 year's service - 5 days' paid  
vacation; After 2, but less than 10 years' service - 10  
days' paid vacation; After 10, but less than 20 years'  
service - 15 days' paid vacation; After 20 years' service -  
20 days' paid vacation  
c. Funeral leave up to 3 days maximum paid leave for death of  
mother, father, brother, sister, spouse, child,  
mother-in-law, father-in-law, grandparent and inlaw  
provided employee attends funeral

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PAIN0788-002 06/01/2024

ASHLAND, CRAWFORD, ERIE, HANCOCK, HURON, MARION, MORROW, OTTAWA  
(Allen, Bay, Bono, Catawba Island, Clay Center, Curtice,  
Danbury, Eagle Beach, Elliston, Elmore, Erie, Fishback, Gem  
Beach & Genoa), RICHLAND, SANDUSKY, SENECA & WYANDOT

|         | Rates | Fringes |
|---------|-------|---------|
| PAINTER |       |         |

MASON COUNTY  
 BRZ 0681 (036)

|                       |          |       |
|-----------------------|----------|-------|
| Brush & Roller.....   | \$ 29.13 | 17.52 |
| Structural Steel..... | \$ 30.73 | 17.52 |

WINTER REPAINT: Between December 1 to March 31 - 90%JR

\$.50 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE  
 CLASSIFICATION OF WORK:

While working swingstage, boatswain chair, needle beam and  
 horizontal cable. While operating sprayguns, sandblasting,  
 cobblasting and high pressure waterblasting (4000psi).

\$1.00 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE  
 CLASSIFICATION OF WORK:

For the application of catalized epoxy, including latex epoxy  
 that is deemed hazardous, lead abatement, or for work or  
 material where special precautions beyond normal work  
 duties must be taken. For working on stacks, tanks, and  
 towers over 40 feet in height.

-----  
 PAIN0813-005 12/01/2008

GALLIA, LAWRENCE, MEIGS & VINTON

|                        | Rates    | Fringes |
|------------------------|----------|---------|
| PAINTER                |          |         |
| Base Rate.....         | \$ 24.83 | 10.00   |
| Bridges, Locks, Dams & |          |         |
| Tension Towers.....    | \$ 27.83 | 10.00   |

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 PAIN0841-001 07/01/2025

MEDINA, PORTAGE (South of and including Ohio Turnpike), and  
 SUMMIT (South of and including Ohio Turnpike) COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| Painters:    |          |         |
| GROUP 1..... | \$ 31.93 | 18.15   |
| GROUP 2..... | \$ 32.58 | 18.15   |
| GROUP 3..... | \$ 32.68 | 18.15   |
| GROUP 4..... | \$ 32.78 | 18.15   |
| GROUP 5..... | \$ 33.18 | 18.15   |
| GROUP 6..... | \$ 38.60 | 18.15   |
| GROUP 7..... | \$ 33.18 | 18.15   |

PAINTER CLASSIFICATIONS:

GROUP 1 - Brush, Roller & Paperhanger

GROUP 2 - Epoxy Application

GROUP 3 - Swing Scaffold, Bosum Chair, & Window Jack

GROUP 4 - Spray Gun Operator of Any & All Coatings

GROUP 5 - Sandblast, Painting of Standpipes, etc. from  
 Scaffolds, Bridge Work and/or Open Structural Steel,  
 Standpipes and/or Water Towers

GROUP 6 - Public & Commerce Transportation, Steel or

Galvanized, Bridges, Tunnels & Related Support Items  
(concrete)

GROUP 7 - Synthetic Exterior, Drywall Finisher and/or Taper,  
Drywall Finisher and Follow-up Man Using Automatic Tools

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PAIN0841-002 07/01/2025

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS & WAYNE

|                                                                                                  | Rates    | Fringes |
|--------------------------------------------------------------------------------------------------|----------|---------|
| PAINTER                                                                                          |          |         |
| Bridges; Towers, Poles &<br>Stacks; Sandblasting<br>Steel; Structural Steel &<br>Metalizing..... | \$ 33.18 | 18.15   |
| Brush & Roller.....                                                                              | \$ 31.93 | 18.15   |
| Spray; Tank Interior &<br>Exterior.....                                                          | \$ 32.78 | 18.15   |
| -----                                                                                            |          |         |
| PAIN1020-002 07/01/2025                                                                          |          |         |

ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER,  
PAULDING, PUTNAM, SHELBY, VAN WERT, and WILLIAMS COUNTIES

|                                                              | Rates    | Fringes |
|--------------------------------------------------------------|----------|---------|
| PAINTER                                                      |          |         |
| Brush & Roller.....                                          | \$ 27.59 | 18.54   |
| Drywall Finishing & Taping..                                 | \$ 28.34 | 18.54   |
| Lead Abatement.....                                          | \$ 29.34 | 18.54   |
| Spray, Sandblasting<br>Pressure Cleaning, &<br>Refinery..... | \$ 28.34 | 18.54   |
| Swing Stage, Chair,<br>Spiders, & Cherry Pickers...          | \$ 27.84 | 18.54   |
| Wallcoverings.....                                           | \$ 28.34 | 18.54   |

All surfaces 40 ft. or over where material is applied to or  
labor performed on, above ground level (exterior), floor  
level (interior) - \$.50 premium

Applying Coal Tar Products - \$1.00 premium

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PAIN1275-002 05/01/2025

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS  
& UNION

|                                                                                             | Rates    | Fringes |
|---------------------------------------------------------------------------------------------|----------|---------|
| PAINTER                                                                                     |          |         |
| Bridges.....                                                                                | \$ 37.26 | 15.16   |
| Brush; Roller.....                                                                          | \$ 30.20 | 15.16   |
| Sandblasting;<br>Steamcleaning;<br>Waterblasting (3500 PSI or<br>Over)& Hazardous Work..... | \$ 32.35 | 15.16   |
| Spray.....                                                                                  | \$ 32.15 | 15.16   |
| Stacks; Tanks; & Towers.....                                                                | \$ 34.46 | 15.16   |

MASON COUNTY

BRZ 0681 (036)

Structural Steel & Swing

Stage.....\$ 30.50 15.16

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 PLAS0109-001 06/01/2025

MEDINA, PORTAGE, STARK, and SUMMIT COUNTIES

Rates Fringes

PLASTERER.....\$ 33.00 23.83

-----  
 PLAS0109-003 06/01/2025

CARROLL, HOLMES, TUSCARAWAS, and WAYNE COUNTIES

Rates Fringes

PLASTERER.....\$ 33.00 23.83

-----  
 PLAS0132-002 07/01/2025

BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN COUNTIES

Rates Fringes

PLASTERER.....\$ 31.35 17.65

-----  
 PLAS0404-002 05/01/2018

ASHTABULA, CUYAHOGA, GEAUGA, AND LAKE COUNTIES

Rates Fringes

PLASTERER.....\$ 29.63 17.11

-----  
 PLAS0404-003 05/01/2018

LORAIN COUNTY

Rates Fringes

PLASTERER.....\$ 28.86 17.11

-----  
 PLAS0526-022 05/01/2018

COLUMBIANA, MAHONING, and TRUMBULL COUNTIES

Rates Fringes

PLASTERER.....\$ 28.86 17.11

-----  
 PLAS0526-023 05/01/2018

BELMONT, HARRISON, and JEFFERSON COUNTIES

Rates Fringes

PLASTERER.....\$ 28.21 17.11

-----  
 PLAS0886-001 07/01/2024

FULTON, HANCOCK, HENRY, LUCAS, PUTNAM, and WOOD COUNTIES

Rates Fringes

|                |          |       |
|----------------|----------|-------|
| PLASTERER..... | \$ 33.73 | 23.25 |
|----------------|----------|-------|

-----  
PLAS0886-003 07/01/2024

DEFIANCE, ERIE, HURON, OTTAWA, PAULDING, SANDUSKY, and SENECA

|                |          |         |
|----------------|----------|---------|
|                | Rates    | Fringes |
| PLASTERER..... | \$ 33.73 | 23.25   |

-----  
PLAS0886-004 07/01/2024

ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, and VAN WERT

|                |          |         |
|----------------|----------|---------|
|                | Rates    | Fringes |
| PLASTERER..... | \$ 33.73 | 23.25   |

-----  
PLUM0042-002 07/01/2025

ASHLAND, CRAWFORD, ERIE, HURON, KNOX, LORAIN, MORROW, RICHLAND  
& WYANDOT

|                                          |          |         |
|------------------------------------------|----------|---------|
|                                          | Rates    | Fringes |
| Plumber, Pipefitter,<br>Steamfitter..... | \$ 43.02 | 26.45   |

-----  
PLUM0050-002 06/30/2025

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING,  
PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD

|                                          |          |         |
|------------------------------------------|----------|---------|
|                                          | Rates    | Fringes |
| Plumber, Pipefitter,<br>Steamfitter..... | \$ 51.00 | 32.56   |

-----  
PLUM0055-003 05/05/2025

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA (N. of Rte. #18 &  
Smith Road) & SUMMIT (N. of Rte. #303, including the corporate  
limits of the city of Hudson)

|              |          |         |
|--------------|----------|---------|
|              | Rates    | Fringes |
| PLUMBER..... | \$ 44.86 | 30.03   |

-----  
PLUM0083-001 07/01/2023

BELMONT & MONROE (North of Rte. #78)

|                              |          |         |
|------------------------------|----------|---------|
|                              | Rates    | Fringes |
| Plumber and Steamfitter..... | \$ 35.94 | 37.35   |

-----  
PLUM0094-002 05/01/2025

CARROLL (Northen Half), STARK, and WAYNE COUNTIES

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

|                         |          |       |
|-------------------------|----------|-------|
| PLUMBER/PIPEFITTER..... | \$ 47.48 | 27.14 |
|-------------------------|----------|-------|

-----  
PLUM0120-002 05/01/2025

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN (the C.E.I. Power House in Avon Lake), MEDINA (N. of Rte. #18) & SUMMIT (N. of #303)

|                 |          |         |
|-----------------|----------|---------|
|                 | Rates    | Fringes |
| PIPEFITTER..... | \$ 49.17 | 28.55   |

-----  
PLUM0162-002 06/01/2024

CHAMPAIGN, CLARK, CLINTON, DARKE, FAYETTE, GREENE, MIAMI, MONTGOMERY & PREBLE

|                                          |          |         |
|------------------------------------------|----------|---------|
|                                          | Rates    | Fringes |
| Plumber, Pipefitter,<br>Steamfitter..... | \$ 43.05 | 27.18   |

-----  
PLUM0168-002 06/01/2025

MEIGS, MONROE (South of Rte. #78), MORGAN (South of Rte. #78) & WASHINGTON

|                         |          |         |
|-------------------------|----------|---------|
|                         | Rates    | Fringes |
| PLUMBER/PIPEFITTER..... | \$ 40.92 | 37.20   |

-----  
PLUM0189-002 06/01/2024

DELAWARE, FAIRFIELD, FRANKLIN, HOCKING, LICKING, MADISON, MARION, PERRY, PICKAWAY, ROSS & UNION

|                                          |          |         |
|------------------------------------------|----------|---------|
|                                          | Rates    | Fringes |
| Plumber, Pipefitter,<br>Steamfitter..... | \$ 43.25 | 26.94   |

-----  
PLUM0219-002 06/01/2025

MEDINA (Rte. #18 from eastern edge of Medina Co., west to eastern corporate limits of the city of Medina, & on the county road from the west corporate limits of Medina running due west to and through community of Risley to the western edge of Medina County - All territory south of this line), PORTAGE, and SUMMIT (S. of Rte. #303) COUNTIES

|                              |          |         |
|------------------------------|----------|---------|
|                              | Rates    | Fringes |
| Plumber and Steamfitter..... | \$ 46.87 | 28.39   |

-----  
PLUM0392-002 06/01/2025

BROWN, BUTLER, CLERMONT, HAMILTON & WARREN

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

PLUMBER/PIPEFITTER.....\$ 43.30 27.40

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PLUM0396-001 06/01/2025

COLUMBIANA (Excluding Washington & Yellow Creek Townships &  
Liverpool Twp. - Secs. 35 & 36 - West of County Road #427),  
MAHONING and TRUMBULL COUNTIES

Rates Fringes

PLUMBER/PIPEFITTER.....\$ 40.55 29.25

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PLUM0495-002 06/01/2025

CARROLL (Rose, Monroe, Union, Lee, Orange, Perry & Loudon  
Townships), COLUMBIANA (Washington & Yellow Creek Townships &  
Liverpool Township, Secs. 35 & 36, West of County Rd. #427),  
COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN (South  
to State Rte. #78 & from McConnelssville west on State Rte. #37  
to the Perry County line), MUSKINGUM, NOBLE, and TUSCARAWAS  
COUNTIES

Rates Fringes

Plumber, Pipefitter,  
Steamfitter.....\$ 39.32 37.60

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PLUM0577-002 06/01/2025

ADAMS, ATHENS, GALLIA, HIGHLAND, JACKSON, LAWRENCE, PIKE,  
SCIOTO & VINTON

Rates Fringes

Plumber, Pipefitter,  
Steamfitter.....\$ 42.65 28.56

-----  
PLUM0776-002 07/01/2025

ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY and VAN WERT  
COUNTIES

Rates Fringes

Plumber, Pipefitter,  
Steamfitter.....\$ 42.76 30.81

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\* TEAM0377-003 05/01/2025

STATEWIDE, EXCEPT CUYAHOGA, GEAUGA & LAKE

Rates Fringes

TRUCK DRIVER  
GROUP 1.....\$ 34.26 18.85  
GROUP 2.....\$ 35.26 18.85

TRUCK DRIVER CLASSIFICATIONS

GROUP 1 - Asphalt Distributor; Batch; 4- Wheel Service;  
4-Wheel Dump; Oil Distributor & Tandem

GROUP 2 - Tractor-Trailer Combination: Fuel; Pole Trailer;  
Ready Mix; Semi-Tractor; & Asphalt Oil Spraybar Man When  
Operated From Cab; 5 Axles & Over; Belly Dump; End Dump;  
Articulated Dump; Heavy Duty Equipment; Low Boy; & Truck  
Mechanic

-----  
\* TEAM0436-002 05/01/2025

CUYAHOGA, GEAUGA & LAKE

|              | Rates    | Fringes |
|--------------|----------|---------|
| TRUCK DRIVER |          |         |
| GROUP 1..... | \$ 34.92 | 19.30   |
| GROUP 2..... | \$ 35.73 | 19.30   |

GROUP 1: Straight & Dump, Straight Fuel

GROUP 2: Semi Fuel, Semi Tractor, Euclids, Darts, Tank,  
Asphalt Spreaders, Low Boys, Carry-All, Tourna-Rockers,  
Hi-Lifts, Extra Long Trailers, Semi-Pole Trailers, Double  
Hook-Up Tractor Trailers including Team Track & Railroad  
Siding, Semi-Tractor & Tri-Axle Trailer, Tandem Tractor &  
Tandem Trailer, Tag Along Trailer, Expandable Trailer or  
Towing Requiring Road Permits, Ready-Mix (Agitator or  
Non-Agitator), Bulk Concrete Driver, Dry Batch Truck,  
Articulated End Dump

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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher  
minimum wage under Executive Order 14026 (\$17.75) or 13658  
(\$13.30). Please see the Note at the top of the wage  
determination for more information. Please also note that the  
minimum wage requirements of Executive Order 14026 are not  
currently being enforced as to any contract or subcontract to  
which the states of Texas, Louisiana, or Mississippi, including  
their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave  
for Federal Contractors applies to all contracts subject to the  
Davis-Bacon Act for which the contract is awarded (and any  
solicitation was issued) on or after January 1, 2017. If this  
contract is covered by the EO, the contractor must provide  
employees with 1 hour of paid sick leave for every 30 hours  
they work, up to 56 hours of paid sick leave each year.  
Employees must be permitted to use paid sick leave for their  
own illness, injury or other health-related needs, including  
preventive care; to assist a family member (or person who is  
like family to the employee) who is ill, injured, or has other  
health-related needs, including preventive care; or for reasons  
resulting from, or to assist a family member (or person who is  
like family to the employee) who is a victim of, domestic  
violence, sexual assault, or stalking. Additional information  
on contractor requirements and worker protections under the EO  
is available at  
<https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

#### Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

#### Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

#### Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the

Year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

#### State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

#### WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage

Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).  
Requests for review and reconsideration can be submitted via  
email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the  
interested party's position and any information (wage payment  
data, project description, area practice material, etc.) that  
the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an  
interested party may appeal directly to the Administrative  
Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210.

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END OF GENERAL DECISION"